

SECRET

Accordingly, it is recommended that the Central Intelligence Agency Act of 1949 be amended in such a manner as would permit the retirement of the personnel referred to above on full annuity at an earlier age than is permitted under the existing Civil Service Retirement Act. It is recommended that, within the general framework of the present Civil Service Retirement Act, personnel serving under the conditions previously indicated receive extra service credits. Under our proposal, which is attached, each year of service overseas would lower the voluntary retirement age six additional months. Each year of overseas service at an unhealthful post would lower the voluntary retirement age an additional eight months. Further, for each year of service overseas an employee would receive credit for one and one-half years of service for retirement purposes. For each year of overseas service at a post designated by the head of the Agency or other appropriate authority as being unhealthful, the employee would receive credit for two years service.

A liberalized retirement plan for Agency personnel engaged in the activities referred to above appears to be justified on the basis of precedents established by the Congress for Foreign Service personnel, and also personnel whose duties involve the investigation, apprehension or detention of persons suspected or convicted of offenses against the criminal laws of the United States. Under the Foreign Service Act, Foreign Service officers having twenty years of service who have reached the age of fifty years are entitled to retirement. Such individuals are also granted additional service credit for time spent at unhealthful posts. Special retirement for investigative personnel is provided by the Civil Service Retirement Act of 1930, as amended, which provides that such personnel may retire at age 50 when they have rendered at least 20 years of service. This Agency believes that a special retirement plan for certain of our personnel is consistent with the intent of Congress as expressed in the two pieces of legislation referred to.

Although the retirement proposal discussed above is more liberal than that presently authorized by the Civil Service Retirement Act, it is less liberal than the retirement plans of the Foreign Service, or of the military services. Since a given employee in the course of his employment with the Agency would serve overseas only a portion of his time, retirement at an extremely early age would almost certainly be precluded.

(A final paragraph would include cost estimates which are not available at this time.)

Attachment

- 2 -

TAB C

SECRET

SECRET

The proposed amendment to P.L. 110 establishing a liberalized retirement program which has been drafted by the Office of the General Counsel is not consistent with the proposal of the Task Force. The Personnel Office intends to discuss this matter with the General Counsel's Office. Preliminary discussions have already been held with Mr. John S. Warner in this regard.

TAB C

SECRET